

MINUTES OF THE BUSINESS MEETING  
OF THE BOARD OF DIRECTORS OF THE WILLIAM PENN SCHOOL DISTRICT  
HELD ON MONDAY, AUGUST 22, 2022

The Business Meeting of the Board of School Directors of the William Penn School District was held on Monday, August 22, 2022 in the Administration Building Board Room, 100 Green Avenue, Lansdowne, Pennsylvania (and also remotely via Zoom). At approximately 6:30 p.m., Ms. Boykins presided and called the meeting to order. Allegiance to the flag was pledged. Mr. Cuff called the roll of attendance.

Board Members Present:

Ms. Monique Boykins, President  
Ms. Joana Hopkins, Vice-President (logged on at 6:35 p.m.)  
Mr. William Callahan  
Ms. Jennifer Hoff  
Ms. Wadiya Ivery  
Ms. Louella Richardson  
Mr. Jan Tong

Board Members Absent:

Ms. Valerie Cook Henry  
Mr. Robert E. Wright, Sr.

Also Present:

Dr. Eric J. Becoats - Superintendent  
Mr. A. Jeff Cuff - Business Administrator/Board Secretary  
David F. Conn, Esquire - Solicitor  
Other Administrators and staff

COMMENTS/ANNOUNCEMENTS BY THE BOARD PRESIDENT

Ms. Boykins opened with a quote: “As the challenge escalates, the need for teamwork elevates.”

SUPERINTENDENT’S REPORT

Dr. Becoats provided a PowerPoint presentation that included the following topics:

- School Opening
- Special Thanks
- District/Community Announcements

MOTION TO APPROVE THE AGENDA

Mr. Tong made a motion, seconded by Mr. Callahan, to approve the agenda. All voted aye, except Ms. Cook Henry and Mr. Wright, who were absent. The motion carried.

MINUTES

Business Meeting – July 25, 2022

Mr. Callahan made a motion, seconded by Ms. Richardson, to approve the minutes as indicated above. All voted aye, except Ms. Cook Henry and Mr. Wright, who were absent. The motion carried.

REMARKS BY STUDENT REPRESENTATIVES - None

SPECIAL AWARDS - None

PUBLIC COMMENTS REGARDING AGENDA ITEMS - None

COMMUNICATIONS - None

COMMITTEE REPORTS

A. **COMMUNITY RELATIONS COMMITTEE AGENDA** Louella Richardson-Chair  
Monique Boykins, Wadiya Ivery - Members

Ms. Richardson presented the Community Relations Committee Agenda.

**INFORMATIONAL ITEMS:**

A1. School Opening Information

The administration, faculty, and staff of the William Penn School District welcome our families to the 2022-2023 school year. School will open for students on Wednesday, September 7, 2022. Kindergarten Orientation will be held September 8 and 9. Informational packets will be mailed to families in August.

School hours for students are as follows:

Penn Wood High School - 7:30 a.m. to 2:17 p.m.

Penn Wood Ninth Grade Academy - 7:30 a.m. to 2:17 p.m.

Penn Wood Middle School - 8:00 a.m. to 2:50 p.m.

Elementary Schools - 8:40 a.m. to 3:30 p.m.

*Back-to-School Nights:* The schools of the William Penn School District will hold Back-to-School Nights in September. Back-to-School Night is an opportunity for families to visit the schools their children are attending, learn about policies and procedures, meet administrators and staff, and visit classrooms. The Back-to-School Nights for the 2022-2023 school year are as follows:

- Monday, September 12, 2022
  - 6:00 p.m. (virtual) - Personalized Learning Community (PLC)
  
- Tuesday, September 13, 2022
  - 6:00 p.m. - Ardmore Avenue Elementary School
  - 6:00 p.m. - Bell Avenue Elementary School
  - 6:00 p.m. - East Lansdowne Elementary School
  - 6:00 p.m. - Park Lane Elementary School
  
- Wednesday, September 14, 2022
  - 5:30 p.m. - Aldan Elementary School
  - 6:00 p.m. - Colwyn Elementary School
  - 6:00 p.m. - Evans Elementary School
  - 6:00 p.m. - Walnut Street Elementary School
  
- Tuesday, September 20, 2022
  - 6:00 p.m. - Penn Wood Middle School
  
- Wednesday, September 21, 2022
  - 6:00 p.m. - Penn Wood Ninth Grade Academy
  
- Thursday, September 22, 2022
  - 6:00 p.m. - Penn Wood High School-Green Avenue Campus

Information and guidance pertaining to opening school is available on the William Penn School District website at [www.williampennsd.org/reopening2022](http://www.williampennsd.org/reopening2022). Families will be able to access registration information, school supplies lists, student dress codes, the updated Health and Safety Plan, and more. Stakeholders are encouraged to visit the webpage frequently for updates.

A2. Children's Health Insurance Program (CHIP)

The Children's Health Insurance Program (CHIP) is Pennsylvania's program to provide health coverage to uninsured children and teens up to age 19 who are not eligible for Medical Assistance. There are no income limits to qualify for CHIP. For most families, CHIP is free, and for others, the same benefits will be offered at low cost. CHIP coverage provides medical, dental, vision, hearing, and prescription drug coverage.

For more information about CHIP, to apply online, or to download an application to mail in, visit [www.CHIPcoversPAkids.com](http://www.CHIPcoversPAkids.com). Families may also apply by telephone at 1-800-986-KIDS (5437) where a CHIP counselor can take the information, fill out the application, and submit it electronically.

A3. WPSD Facilities Plan Community Discussions

As part of the William Penn School District Strategic Plan: *Focus Forward 2025*, a review of our facilities was conducted and, as a result, a ten-year plan to improve our facilities was approved by the School Board. The plan will have the ability to, over time, reduce overcrowding in our schools and offer 21st-century facilities for our students.

As the project schedule for Phase I of the plan is scheduled to begin this year, you are invited to attend community discussions that are scheduled to provide information about upcoming improvements.

- September 15, 2022 at 6:30 p.m. - East Lansdowne Elementary Facilities Discussion at East Lansdowne Elementary School, 401 Emerson Avenue, East Lansdowne
- September 28, 2022 at 6:30 p.m. - Kerr Field Discussion at Penn Wood Ninth Grade Academy, 600 Cypress Street, Yeadon
- September 29, 2022 at 6:30 p.m. - Evans Elementary Facilities Discussion at Evans Elementary School, 900 Baily Road, Yeadon

A4. Registration for the 2022-2023 School Year

Registration for new students entering the William Penn School District is an online process. Using the online registration process, parents can complete and submit their application and upload the required documents. The entire registration process is remote, and a parent is not required to come into the office to register a child for school.

The online registration process can be completed at [www.WilliamPennSD.org/registration](http://www.WilliamPennSD.org/registration). The process is mobile-responsive – it has easy-to-use forms that can be completed on any modern mobile device. An Online Registration Tutorial is available on the webpage.

The process allows for email communication between the family and Registration Department staff. Upon completion of the registration application and uploading of the required documentation, parents/guardians will receive a summary of documentation that has been uploaded and confirmation that the application is complete and has been submitted.

Children must be age 5 by September 1, 2022 in order to be registered for Kindergarten. If you have questions about the registration process, contact the Registration Office at [Registration@wpsd.k12.pa.us](mailto:Registration@wpsd.k12.pa.us) or 610-284-8005, ext. 1234.

Families who have extenuating circumstances that prevent them from completing the registration process online may visit our website to schedule an appointment with a staff member in the Registration Office. Evening appointments will be available on August 30, September 1, September 6, and September 8, 2022 from 5:00 p.m.-6:30 p.m.

The list of required documents needed for registration are as follows:

**LIST OF REQUIREMENTS – Original Documents Only**

- Birth certificate (or baptismal certificate) for child
- Individualized Education Plan (I.E.P.), if applicable
- Immunization records: The following are the minimum requirements for all grade levels. There are additional immunization requirements for new students (kindergarten, new first grade students, and seventh grade students).
  - Four (4) doses of Diphtheria (DPT) (Fourth inoculation after age four)
  - Four (4) doses of Polio (OPV) (Fourth inoculation on or after age four and at least six months after the previous dose)
  - Two (2) doses of Measles, Mumps, Rubella (MMR) (First inoculation after age one)
  - Three (3) doses of Hepatitis B
  - Two (2) doses of Varicella (Chicken Pox) (One inoculation between age one and age 12 years)

In addition to the aforementioned requirements, foreign-born students must have a complete physical by an American doctor and a recent negative TB test. PA law requires students to have all necessary immunizations by the fifth day of school. Any student whose immunizations are not complete within the first five days of school must be excluded from attending school.

- Lease or deed (or mortgage book) in parent's or guardian's name
- Any two (2) of the following:
  - (a) valid driver's license with current address
  - (b) valid vehicle owner's card with current address
  - (c) utility bill within 30 days with current address
  - (d) second utility bill within 30 days with current address
  - (e) current and valid assistance paper or medical card
  - (f) paycheck stub within 30 days with current address
- Completion of Physical Examination Form by a private physician
- Completion of Online Pupil Registration Forms

**B. EDUCATION COMMITTEE AGENDA**

**Valerie Cook Henry - Chair  
Jennifer Hoff, Joana Hopkins, Jan Tong - Members**

Ms. Boykins presented the Education Committee Agenda.

Ms. Hoff made a motion, seconded by Mr. Tong, to approve items B1 through B9 of the Education Committee Agenda.

Ms. Boykins requested clarification on all of the contracts for services. Ms. Seward and Ms. Brown explained that the Administration wanted to use more than one service provider to ensure adequate staffing, in the event of vacancies during the school year.

**B1. Penn Wood High School/Penn Wood Middle School 2022 Fall Athletic Schedules  
ATTACHMENT EDUC #1**

**MOTION:** To approve the Penn Wood High School and Penn Wood Middle School 2022 fall athletic schedules, as per Attachment EDUC #1.

**B2. Contract with Dr. Robert F. Sing for the 2022-2023 School Year**

Dr. Robert Sing has served as the district’s Medical Examiner and School Physician since 2012. He provides mandated physicals of students in grades 1-6 in William Penn School District schools and in non-public schools, Blessed Virgin Mary, Christ Haven, Lansdowne Friends, and St. Cyril’s Elementary Schools. In addition, he provides secondary readings for Scoliosis tests for grades 6-7 who are referred by the school nurse, physicals for students applying for working papers, and issuing orders for standing medication, first aid and treatments for district nurses as necessitated by state code changes, mandates, and best practices.

Total Contracted Amount: Not to exceed \$10,000

Additional Contracted Services:

- Reviews the medical portion of IEPs where a physician’s review is required at a rate of \$250 per hour, which is paid separately through the ACCESS billing system for Special Education Services.
- Provides athletic physicals for district students at a reduced rate of \$10, from the normal rate of \$20, per athletic physical, which is paid by the student or their guardian.

**MOTION:** To approve a one-year contract between the William Penn School District and Dr. Robert F. Sing to provide various physician services, as described above, for students in grades K-12, pending the submission of required background clearances.

B3. U.S. Medical Staffing Services

U. S. Medical Staffing proposes to provide staffing services on an as-needed basis (see chart below) as described in the 2022-2023 Agreement.

Positions	2021-2022 Rate	2022-2023 Rate
Personal Care Assistants (1:1)	\$19.50	\$25.00
Licensed Practical Nurse	\$44.00	\$47.00
Registered Nurse	\$55.10	\$57.10
Certified School Nurse	\$60.10	\$60.10
Psychologist	N/A	\$90.00

MOTION: To approve the 2022-2023 Agreement between the William Penn School District and the U.S. Medical Staffing Services as indicated above. The Agreement is subject to the District Solicitor’s review and approval of the form and content.

B4. Agreement With BAYADA Home Health Care, Inc.

Bayada Home Health Care, Inc., /dba BAYADA Staffing will provide the School District a registered nurse on a substitute basis to provide basic nursing services to students in our schools at a rate of \$53.00 per hour, with a minimum of four hours. This rate is an increase of \$1.75 from the previous year’s contracted rate. This Agreement is effective September 1, 2022 through August 31, 2023 and may be extended upon the written consent of each party outlining the terms and time for extension.

MOTION: To approve an Agreement between BAYADA Home Health Care, Inc. /dba BAYADA Staffing as indicated above. The Agreement is subject to the District Solicitor’s review and approval of the form and content.

B5. Agreement with Delta-T Group

Delta-T Group will provide the William Penn School District with registered nurses, licensed practical nurses and para-professional contractors on an as-needed basis, upon direct request from a designated School District official, in accordance with the terms of the current Agreement.

Positions	2021-2022 Rate	2022-2023 Rate
Personal Care Assistants	\$22.00	\$27.50
Licensed Practical Nurse	\$45.00	\$50.00
Registered Nurse	\$55.00	\$60.00

MOTION: To approve the 2022-2023 Agreement between the William Penn School District and the Delta-T Group from July 1, 2022 through June 30, 2023 to provide registered nurses, licensed practical nurses and para-professional contractors on an as-needed basis, as indicated above. This Agreement is subject to the District Solicitor's review and approval of the form and content.

B6. Contract with General Healthcare Resources, LLC (GHR)

General Healthcare Resources, LLC (GHR) will assist the William Penn School District to source and place contract academic professionals, or personnel, on contract assignments, including, but not limited to, clinical and non-clinical personnel. These can include, but not be limited to, para-professionals, teachers, teaching assistants, nurses, counselors, teachers’ aides, psychologists, therapists (including SLP, PT, PTA, OT and COTA), as well as other academic professionals as they are needed. Our District Solicitor has approved the form and content of the contract.

Rates are as follows:

Position	Hourly Rate
<u>Nursing</u>	
RN	\$59.00
LPN	\$49.00
<u>Education</u>	
Paraprofessional	\$27.50
Psychologist	\$95.00
Counselor	\$65.00
RBT	\$45.00
<u>Therapy</u>	
Physical Therapist	\$78.00
PTA	\$65.00
Occupational Therapist	\$78.00
COTA	\$65.00
Speech/Language Pathologist	\$80.00

**MOTION:** To approve the contract between the William Penn School District and General Healthcare Resources, LLC (GHR) through the end of the 2022-2023 school year. This Agreement is subject to the District Solicitor’s review and approval of the form and content.

B7. Agreement With GAMUT Early Intervention Services, Inc.

GAMUT Early Intervention Services, Inc. will assist the William Penn School District to source and place contract academic professionals, or personnel, on contract assignments, including, but not limited to, clinical and non-clinical personnel. These can include, but not be limited to, para-professionals, teachers, teaching assistants, nurses, counselors, teachers’ aides, psychologists, therapists (including SLP, PT, PTA, OT and COTA), as well as other academic professionals as they are needed. Our District Solicitor has approved the form and content of the contract.

Rates are as follows:

Position	Hourly Rate
BCBA/LBS	\$110/\$90
Para-professional/PCA	\$34.00
RBT	\$37.52

MOTION: To approve the Agreement between the William Penn School District and GAMUT Early Intervention Services, Inc. through the end of the 2022-2023 school year. This Agreement is subject to the District Solicitor’s review and approval of the form and content.

B8. Agreement With Social Work p.r.n

Social Work p.r.n will provide the school district social work professionals, on a substitute basis, to provide school social work services to students in our schools at the following rates:

BSW	\$30.75-\$37.75
MSW	\$36.75-\$43.75
LSW	\$44.75-\$50.75
LCSW	\$51.75-\$62.75

This Agreement is effective August 15, 2022 through August 31, 2023 and may be extended upon the written consent of each party outlining the terms and time for extension.

MOTION: To approve an Agreement between the William Penn School District and Social Work p.r.n. as indicated above. The Agreement is subject to the District Solicitor’s review and approval of the form and content.

B9. Austill's Rehabilitation Services, Inc.

Austill’s Rehabilitation Services will assist the William Penn School District to source and place contract academic professionals, or personnel, on contract assignments, including, but not limited to, clinical and non-clinical personnel. These can include, but not be limited to, para-professionals, teachers, teaching assistants, nurses, counselors, teachers’ aides, psychologists, therapists (including SLP, PT, PTA, OT and COTA), as well as other academic professionals as they are needed. Our District Solicitor has approved the form and content of the contract.

Rates are as follows:

Position	Hourly Rate
Therapy	
OTR	\$67.00
Speech Per Hour	\$75.00

**MOTION:** To approve the Agreement between the William Penn School District and Austill’s Rehabilitation Services, Inc. through the end of the 2022-2023 school year. This Agreement is subject to the District Solicitor’s review and approval of the form and content.

Callahan, Hoff, Ivery, Richardson, Tong, Hopkins and Boykins voted aye and approved items B1, B2, B3, B4, B5, B6, B7, B8 and B9 of the Education Committee Agenda. Cook Henry and Wright were absent.

**C. PERSONNEL COMMITTEE AGENDA****Wadiya Ivery - Chair****William Callahan, Valerie Cook Henry, Jennifer Hoff, Joana Hopkins - Members**

Ms. Ivery presented the Personnel Committee Agenda. She thanked Mr. Ricketts for his many years of service to our students in their development in music and wished him well in his upcoming retirement.

Ms. Ivery made a motion, seconded by Mr. Tong, to approve items C1 through C6 of the Personnel Committee Agenda.

The Superintendent recommends the following personnel actions:

**C1. Retirement****a. Professional Staff**

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Retirement	William Ricketts	PRO	Music Teacher	District Wide	2/3/2023	1/30/1989

MOTION: To approve the retirement as indicated above.

**C2. Resignations****a. Administrative Staff**

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Rocio Slobodzian	ADM	Human Resources Project Manager	Admin. Building	8/12/2022	1/18/2022

b. Professional Staff

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Samantha Coleman	PRO	Grade 3 Teacher	East Lansdowne	6/14/2022	8/27/2018
Resignation	Trisha Downie	PRO	Grade 6 Teacher	East Lansdowne	9/19/2022	9/07/2021
Resignation	Leslie Hargrove	PRO	Art Teacher	Park Lane	10/8/2022	8/26/2019
Resignation	Emily Lane	PRO	Grade 4 Teacher	East Lansdowne	6/14/2022	8/28/2017
Resignation	Jessica Pelesh	PRO	Grade 3 Teacher	East Lansdowne	10/14/2022	8/27/2018
Resignation	Janina Scuito	PRO	Occupational Therapist	District-Wide	10/3/2022	8/25/2016
Resignation	Anthony Spinnraker	PRO	Business and Technology Teacher	Ninth Grade Academy	10/2/2022	09/01/2015
Resignation	Kristin Tiburzio	PRO	ESL Teacher	PWMS	10/28/2022	10/18/2010
Resignation	Lauren Quatrone	PRO	Grade 5 Teacher	East Lansdowne	10/08/2022	8/28/2017

c. Support Staff

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Tamika Gamble	IAS	Instructional Assistant	Ardmore	6/14/2022	9/10/2019

MOTION: To accept the resignations as indicated above, or when backfill is secured.

C3. Appointmentsa. Administrative Staff

Status	Name	Job Class	Position	Site	Start Date	Salary	Reason
New Hire	Carolyn Faulkner-Beitzel	ADM	Assistant Principal	PWMS	8/31/2022	\$115,000	Resignation of Marla Spivey

b. Professional Staff

Status	Name	Job Class	Position	Site	Start Date	Salary	Salary Grade	Salary Step	Reason
New Hire	Cynthia Feribee	PRO	English Teacher	PWMS	8/25/2022	\$86,398	MA+30	10	Change in Assignment of Frank Vaccaro
New Hire	Josette Foreman	LTS	English as a Second Language LTS	Ardmore Ave.	8/29/2022-11/7/2022	\$96,503	MA+30	14	Long-Term Absence of Hope DiGregorio
New Hire	Colleen Geoghegan	PRO	Speech and Language Pathologist	District Wide	8/25/2022	\$73,376	MA	8	Resignation of Stephanie Archer
New Hire	Alyssa Ioannou	PRO	Learning Support Teacher	Aldan	8/25/2022	\$58,919	MA	12	New Position
New Hire	Leah Jones	LTS	Grade 4 Teacher	Park Lane	8/25/2022-6/16/2022	\$88,298	MA	14	Change in Assignment of Brittany Lawrence
New Hire	Franchasta Johnson	LTS	Grade 6 Teacher - Long Term Substitute	Bell Ave	8/25/2022-6/16/2022	\$49,674	BA	1	Change in Assignment of Adeline Fraiser
New Hire	Erin Kessler	PRO	Grade 2 Teacher	Ardmore Ave.	8/25/2022	\$49,674	BA	1	Resignation of Phyliscia Green

New Hire	Michael Paul	PRO	Mathematics Teacher	PWHS-GAC	8/25/2022	\$79,242	MA+30	7	Change in Assignment of Margaret Culbertson
New Hire	David Rad	LTS	Mathematics Teacher-Long Term Substitute	PWMS	8/25/2022	\$83,276	MA	12	Change in Assignment of Ryan McShay
New Hire	Charles Rowland	PRO	Learning Support Teacher	PWHS-GAC	8/25/2022	\$75,776	MA	9	Resignation of Tamika Pitchford
New Hire	Stephanie Strauss	PRO	Learning Support Teacher	PWMS	8/25/2022	\$83,276	MA	12	Change in Assignment of Randy Gibson
New Hire	Chrishante Strickland	PRO	Academic Interventionist	Colwyn	8/25/2022	\$83,276	MA	12	New Position: 1 Year, Grant Funded

c. Support Staff

Status	Name	Job Class	Position	Site	Start Date	Rate	Reason
New Hire	Jamal Brockenbrough	SSO	School Safety Officer	District Wide	8/25/2022	\$15.00	Resignation of Leshia Jones
New Hire	Rory Dillard	IAS	Instructional Assistant	PWHS-GAC	8/25/2022	\$15.00	Long-Term Vacancy
New Hire	Shanika Thomas	IAS	Instructional Assistant	Evans	8/25/2022	\$15.00	Long-Term Vacancy

**MOTION:** To approve the appointments as indicated above with salaries pro-rated by start date, contingent on receipt of appropriate clearances and physicals, as required by law.

C4. Changes in Assignmenta. Professional Staff

Status	Name	Job Class	Position	Site	Effective Date	Salary	Salary Grade	Salary Step	Reason
Change in Assignment	Barbara Cicalese	PRO	Learning Support Teacher	Ninth Grade Academy	8/29/2022	No Change	No Change	No Change	Vol Trans
Change In Assignment	Lisa Cinquino	PRO	Counselor	PWHS-GAC	8/29/2022	No Change	No Change	No Change	Vol Trans
Change In Assignment	Amanda Cleveland	PRO	Counselor	Ninth Grade Academy	8/29/2022	No Change	No Change	No Change	Vol Trans
Change In Assignment	Margaret Culbertson	PRO	Site Based Teacher Leader - Mathematics	PWHS-GAC/ Ninth Grade Academy	8/29/2022	No Change	No Change	No Change	New Position
Change In Assignment	Randy Gibson	PRO	Learning Support Teacher	Ninth Grade Academy	9/26/2022 (or when a backfill is secured)	No Change	No Change	No Change	Retirement of Daniel McBride
Change in Assignment	Samia Hamdoun	PRO	French Teacher	Ninth Grade Academy	8/29/2022	No Change	No Change	No Change	Vol Trans
Change in Assignment	Michelle Linden	PRO	Mathematics Teacher	PWMS	8/29/2022	No Change	No Change	No Change	Vol Trans
Change in Assignment	Melinda Tkacs	PRO	PLC Social Studies	PLC	8/29/2022	No Change	No Change	No Change	Vol Trans

b. Support Staff

Status	Name	Job Class	Position	Site	Start Date	Rate	Reason
Change in Assignment	Sade Fiason	IAS	Instructional Assistant	PWHS-GAC	8/29/2022	No Change	Long-Term Vacancy

MOTION: To approve the changes in assignment as indicated above.

C5. Miscellaneous Appointments

- a. PSSA Test Coordinators  
Date: 2021-2022 School Year  
Rate: \$600.00 Stipend  
Funding: Title I Funding

Employee	Site
Michele Carey Artmont	Ardmore
Heidi Quarracino	Aldan
Donna Rossi	Colwyn
Eileen Sharkey	Ardmore

- b. PSSA Test Coordinators  
Date: 2021-2022 School Year  
Rate: \$1,000.00 Stipend  
Funding: Title I Funding

Employee	Site
Stella Spies	East Lansdowne

- c. PSSA Test Coordinators  
Date: 2021-2022 School Year  
Rate: \$1,200.00 Stipend  
Funding: Title I Funding

Employee	Site
Kerri Bodnar	Park Lane
Hope Bova	Walnut
Marie Thompson	Evans
Erika Wills	Bell Ave

- d. Summer Enrichment Programs - Support Staff  
Date: June 27, 2022 - July 28, 2022  
Rate: \$30.00 per/hour

Employee
Amir Jackson
Needum O'Bryant

- e. Leadership Training  
Date: August 8 -12, 2022  
Rate: \$25.00 per hour  
Hours: Not to exceed 25 hours  
Funding: Title II Funding

Employee
Kerri Bodnar
Hope Bova
James Carr
Michelle Carey Artmont
Randolph Carpenter
Margaret Culbertson
Delaine Jones
Ryan McShay
Susan Norton
Heidi Quarracino
Donna Rossi
Eileen Sharkey
Stella Spies
Marie Thompson
Erika Wills

- f. Complex Learner Institute at the DCIU  
Date: August 18, 2022 - 8:30 a.m. - 3:30 p.m.  
Hours: Not to exceed 7 hours  
Rate: \$25.00 per hour  
Funding: Special Education

Employee
Kathleen Agren
Joielle Blackson
Angela Milio

g. Special Education Summer Compliance Work and Early Intervention IEP Writing

Dates: August 1, 2022 - August 31, 2022

Hours: Not to exceed 12 hours

Rate: \$25.00 per hour

Funding: Special Education

Employee
Gabrielle Hayner
Janell Jackson-Berry

h. Leadership Teams -Elementary

Dates:2022-2023 School Year

Rate: \$25.00 per hour

Funding: Title I Funds

Employee	Location
Donna Boyer	Aldan
Monique Cummings	Aldan
Beth MacGuinness	Aldan
Vincentina O’Pella	Aldan
Heidi Quarracino	Aldan
Rachel Saxon	Aldan
Mary Winchester	Aldan
Employee	Location
Nicole Blaisse	Ardmore
Michelle Carey-Artmont	Ardmore
Kaitlyn Clark	Ardmore
Anthony DiStefano	Ardmore
Margaret Imbrogno	Ardmore
Afia Lewis	Ardmore
Eileen Sharkey	Ardmore
Diane Watson	Ardmore
Employee	Location
Adeline Fraser	Bell
Sarah Greenfeder	Bell
Jennifer Kurko	Bell
Brian McCarry	Bell
Sarah Poplawski	Bell
Kristen Salvato	Bell
Erika Wills	Bell
Employee	Location
Kelly Brandt	Colwyn

Employee	Location
Nicole Cohen	Colwyn
Maria Mahalik	Colwyn
Kevin Reilly	Colwyn
Matthew Ross	Colwyn
Rachel Snyder	Colwyn
Christante Strickland-Dandy	Colwyn
Employee	Location
Rachel Albert	East Lansdowne
Shevela Carter	East Lansdowne
Andrea Fink	East Lansdowne
Alisha Graves	East Lansdowne
Khalilah Saalam	East Lansdowne
Stella Spies	East Lansdowne
Savonne Williams	East Lansdowne
Lisa Bates	Evans
Patricia Maiale	Evans
Dawn Murray	Evans
Nicole Miller	Evans
Marie Thompson	Evans
Employee	Location
Kerri Bodnar	Park Lane
Courtney Calamito	Park Lane
James Carr	Park Lane
Gabrielle Hayner	Park Lane
Brittany Lawerenece	Park Lane
Kristen Lebuhn	Park Lane
Amanda Marconi	Park Lane
Nicole Mason	Park Lane
Marnie Miles-Jackson	Park Lane
Carol Poplawski	Park Lane
Maureen Zornick	Park Lane
Employee	Location
Shawn Anthony	Walnut
Latisha Boateng	Walnut
Hope Bova	Walnut
Michelle Butler	Walnut
Jaqueline Cordery	Walnut
Jessica Everett	Walnut
Delaine Jones	Walnut
Gilda Thorne	Walnut

- i. PLC Teachers of Record for 2022-2023 School Year  
 Dates: 2022-2023 School Year  
 Rate: \$25.00 per student/week  
 Funding: PLC

Employee	Content
Amanda Rieder	Spanish
Denise Ghisu	Spanish
Jenna Stec	Health/Physical Education
Keith Curley	Health/Physical Education
Kathryn Hizey	Health/Physical Education
Gillian Siegfried	Art
Samia Hamdoune	French
Troy Brooks	Business, Computer & Information Technology
Julian Falana	Business, Computer & Information Technology

MOTION: To approve the miscellaneous appointments as indicated above.

C6. Modification to Previously-Approved Appointments

a. Appointments

Status	Name	Job Class	Position	Site	Start Date	Salary	Salary Grade	Salary Step	Reason
Reclassification full-time 10 month	Melissa Coyne	PRO	Social Studies Teacher	PWMS	8/25/2022	\$75,776	MA	9	Change In Assignment Melinda Tkacs
Reclassification full-time 10 month	Tanaya Reed	PRO	Grade 3 Teacher	East Lansdowne	8/25/2022	\$57,674	BA	5	Resignation of Samantha Coleman

b. Walnut Street Elementary Leadership Team

Date: 2022-2023 School Year

Rate: \$25.00 per hour

Hours: Not exceed 50 hours per person

Funding: Title I Funding

Employee
Shawn Anthony
Latisha Boateng
Hope Bova
Michelle Butler
Jaqueline Cordery
Jessica Everett
Delaine Jones
Gilda Thorne

c. 2022-2023 PBIS Internal Coaches

Date: 2021-2022 School Year

Rate: \$2,500 Stipend

Funding: A-TSI Funding

Site	Employee
Ninth Grade Academy	Meredith Gomez
PWHS-GAC	Maureen Mitana
PWHS-GAC	Johnathan Rapp
PWHS-GAC	Rebecca Tischler

d. 2022-2023 Elementary Supplementals (Academic, Generic & Sports)

Site	First Name	Last Name	Activity	Units	Years	Salary
Evans	Nicole	Miller	Talent Show/Play	2	10	\$638.23

e. 2022-2023 Secondary Supplementals (Academic & Generic)

Site	First Name	Last Name	Activity	Units	Years	Salary
Ninth Grade Academy	Mary	McManus	Department Head, English	8	2	\$2,127.44
Ninth Grade Academy	Amanda	Rieder	National Honor Society	3	3	\$797.79

Site	First Name	Last Name	Activity	Units	Years	Salary
PWHS-Green	Stacy	Clayton	Department Head, Special Education	8	6	\$2,340.18
PWHS-Green	Rebecca	Tischler	Newspaper Advisor	10	12	\$3,457.09

MOTION: To approve the modifications to previously-approved appointments as indicated above.

Callahan, Hoff, Ivery, Richardson, Tong, Hopkins and Boykins voted aye and approved items C1, C2, C3, C4, C5 and C6 of the Personnel Committee Agenda. Cook Henry and Wright were absent.

**D. PROPERTY COMMITTEE AGENDA Jan Tong - Chair**  
**William Callahan, Louella Richardson, Robert E. Wright, Sr. - Members**

Mr. Tong presented the Property Committee Agenda.

Mr. Tong made a motion, seconded by Ms. Richardson, to approve item D1 of the Property Committee Agenda.

D1. Sale of Former Bus Lot Located on Main Street, Darby, PA

MOTION: To approve and authorize a private sale of the property located at 934 Main Street, Darby, Pennsylvania at fair market value, conditioned on a restrictive covenant regarding future use.

Callahan, Hoff, Ivery, Richardson, Tong, Hopkins and Boykins voted aye and approved item D1 of the Property Committee Agenda. Cook Henry and Wright were absent.

**E. BUDGET AND FINANCE COMMITTEE AGENDA Jennifer Hoff - Chair  
Monique Boykins, William Callahan, Louella Richardson - Members**

Ms. Hoff presented the Budget and Finance Committee Agenda.

Ms. Hoff made a motion, seconded by Mr. Tong, to approve items E1 and E2 of the Budget and Finance Committee Agenda.

E1. Treasurer's Report

General Fund	Attachment B&F 1
Activities Account	Attachment B&F 2
Investments	Attachment B&F 3
Bond Fund	Attachment B&F 4

MOTION: To approve the Treasurer's Report, as per Attachments B&F 1, 2, 3, and 4.

E2. List of Bills

General Fund	August 22, 2022	Attachment B&F 5
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MOTION: To approve the List of Bills, as per Attachment B&F 5.

Callahan, Hoff, Ivery, Richardson, Tong, Hopkins and Boykins voted aye and approved items E1 and E2 of the Budget and Finance Committee Agenda. Cook Henry and Wright were absent.

**F. POLICY COMMITTEE AGENDA Joana Hopkins- Chair  
Jennifer Hoff, Valerie Cook Henry, Wadiya Ivery, Louella Richardson - Members**

Ms. Hopkins reported that there were no Policy Committee agenda items.

**SOLICITOR'S REPORT**

Mr. Conn announced that the Board of School Directors had met in executive session on August 8 to discuss a personnel matter and also immediately prior to this meeting regarding personnel and property matters.

**OLD BUSINESS** – None

NEW BUSINESS – NoneREPORTS

Delaware County Community College - Robert E. Wright, Sr.  
No report, due to absence.

Delaware County Intermediate Unit - Joana Hopkins  
No report.

Delaware County Legislative Council - Jennifer Hoff  
Ms. Hoff reported on an Op-ed regarding a bi-partisan call for charter school legislation reform. She announced that the next meeting would be held on September 14. Ms. Boykins urged everyone to pay attention to this Op-ed, as WPSD pays more than \$11 million to charter schools. Mr. Conn added that there are other ways to fund charter schools. He said that certain states, such as Wisconsin, fund charter schools directly from the state, rather than from the host school district.

COMMENTS FROM CITIZENS REGARDING NON-AGENDA ITEMS

Gianna Bryson-Gamble, a high school student from East Lansdowne, spoke regarding several topics. She stated that students' mental health is not taken seriously at school. She said some students do not feel confident or comfortable speaking with their Guidance Counselors, if they do not know them well. She stated that our teachers do not feel respected, since students do not face repercussions for their actions. Ms. Gamble also stated that there is not enough time to eat lunch and that the cafeteria staff runs out of food. She stated that internships are offered only to 12<sup>th</sup> grade students, and she suggested that 11<sup>th</sup>-grade students could intern at elementary schools or at the middle school. She also suggested peer-to-peer counseling. Dr. Becoats responded that her remarks would be taken seriously. He added that some things are set to be put into place which should address some of her issues with the transition from elementary school to the middle school and then from middle school to the high school. He referred to the recent student survey which had been conducted last spring.

Valencia Peterson, Lansdowne, spoke about certain programs in which she works with our students; namely, Intentionally Caring and United (ICU), Boys to Men (BTM), and Open Door Abuse Prevention (ODAP). Ms. Boykins and Dr. Becoats thanked Ms. Peterson for her continued support with these program for our students, as her programs are impacting our students.

ANNOUNCEMENT OF FUTURE MEETINGS

*Please Note: Committee Meetings of the Whole and Business Meetings will be conducted in person in the Administration Building Board Room and also via Zoom. All other meetings will be conducted via Zoom only. Zoom access instructions can be found on our website, [www.williampennsd.org](http://www.williampennsd.org).*

A Policy Committee Meeting of the Board of School Directors will be held via Zoom at 6:30 p.m. on Monday, September 12, 2022.

A Property Committee Meeting of the Board of School Directors will be held via Zoom at 6:30 p.m. on Tuesday, September 13, 2022.

An Education Committee Meeting of the Board of School Directors will be held via Zoom at 6:30 p.m. on Wednesday, September 14, 2022.

The next Meeting of the Committee of the Whole will be held at 6:30 p.m. on Monday, September 19, 2022 in the Administration Building Board Room, 100 Green Avenue, Lansdowne, PA and also via Zoom.

The next Business Meeting of the Board of School Directors will be held at 6:30 p.m. on Tuesday, September 27, 2022 (Monday is a holiday) in the Administration Building Board Room, 100 Green Avenue, Lansdowne, PA and also via Zoom.

ADJOURNMENT

Ms. Boykins adjourned the meeting at 7:25 p.m.

Respectfully submitted,

A. Jeff Cuff  
Board Secretary