

**WILLIAM PENN SCHOOL DISTRICT
BUSINESS MEETING OF THE BOARD OF SCHOOL DIRECTORS
JUNE 27, 2022**

AGENDA

- I. Call to Order - Monique Boykins, President
- II. Salute to the Flag
- III. Roll Call - A. Jeff Cuff, Board Secretary
- IV. Comments/Announcements by the Board President
- V. Superintendent's Report - Eric J. Becoats, Ed.D.
- VI. Motion to Approve the Agenda
- VII. Minutes
 - Business Meeting - May 23, 2022
 - Committee Meeting of the Whole - June 21, 2022
- VIII. Remarks By Student Representatives - None
- IX. Special Awards - None
- X. Public Comments Regarding Agenda Items
- XI. Communications - A. Jeff Cuff, Board Secretary
- XII. Committee Reports
- XIII. Solicitor's Report
- XIV. Old Business
- XV. New Business
- XVI. Reports
 - Delaware County Community College - Robert E. Wright, Sr.
 - Delaware County Intermediate Unit - Joana Hopkins
 - Delaware County Legislative Council - Jennifer Hoff
- XVII. Comments From Citizens Regarding Non-Agenda Items

XVIII. Announcement of Future Meetings

Please Note: Committee Meetings of the Whole and Business Meetings will be conducted in person in the Administration Building Board Room and also via Zoom. All other meetings will be conducted via Zoom only.

Zoom access instructions can be found on our website, www.williampennsd.org.

A Property Committee Meeting of the Board of School Directors will be held via Zoom at 6:30 p.m. on Wednesday, June 29, 2022.

No Committee Meeting of the Whole will be held in July or August.

The next Business Meeting of the Board of School Directors will be held at 6:30 p.m. on Monday, July 25, 2022 in the Administration Building Board Room, 100 Green Avenue, Lansdowne, PA.

XIX. Adjournment

**WILLIAM PENN SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
BUSINESS MEETING
JUNE 27, 2022**

COMMITTEE REPORTS

**A. COMMUNITY RELATIONS COMMITTEE AGENDA Louella Richardson-Chair
Monique Boykins, Wadiya Ivery - Members**

INFORMATIONAL ITEMS:

A1. Free Summer Meals for Children and Teens

The William Penn School District and Aramark are providing free summer meals to children and teens age 18 and under. All meals must be consumed at the sites where the meals are provided and may not be taken from the meal site. There are no income requirements and registration is not necessary.

Meals will be offered Monday through Thursday from June 27 to July 28, 2022. Breakfast will be available from 8:30 a.m. to 9:30 a.m., and lunch will be available from 11:30 a.m. to 12:30 p.m.

Free summer meals will be offered at the following sites:

- Evans Elementary School – 900 Baily Road, Yeadon
- Penn Wood Middle School – 121 Summit Street, Darby

Hunger Hotline: Parents/Guardians looking for free breakfast and lunch for their children and teens this summer may also text the word “Food” to 877877 to receive a message with free summer meal locations close to their home.

A2. Registration for the 2022-2023 School Year

Registration for new students entering the William Penn School District is an online process. Using the online registration process, parents can complete and submit their application and upload the required documents. The entire registration process is remote, and a parent is not required to come into the office to register a child for school.

The online registration process can be completed at www.WilliamPennSD.org/registration. The process is mobile-responsive – it has easy-to-use forms that can be completed on any modern mobile device. An Online Registration Tutorial is available on the webpage.

The process allows for email communication between the family and Registration Department staff. Upon completion of the registration application and uploading of the required documentation, parents/guardians will receive a summary of documentation that has been uploaded and confirmation that the application is complete and has been submitted.

Children must be age 5 by September 1, 2022 in order to be registered for Kindergarten. If you have questions about the registration process, contact the Registration Office at Registration@wpsd.k12.pa.us or 610-284-8005, ext. 1234.

The list of required documents needed for registration are as follows:

LIST OF REQUIREMENTS – Original Documents Only

- Birth certificate (or baptismal certificate) for child
- Individualized Education Plan (I.E.P.), if applicable
- Immunization records: The following are the minimum requirements for all grade levels. There are additional immunization requirements for new students (kindergarten, new first grade students, and seventh grade students).
 - Four (4) doses of Diphtheria (DPT) (Fourth inoculation after age four)
 - Four (4) doses of Polio (OPV) (Fourth inoculation on or after age four and at least six months after the previous dose)
 - Two (2) doses of Measles, Mumps, Rubella (MMR) (First inoculation after age one)
 - Three (3) doses of Hepatitis B
 - Two (2) doses of Varicella (Chicken Pox) (One inoculation between age one and age 12 years)

In addition to the above requirements, foreign-born students must have a complete physical by an American doctor and a recent negative TB test. PA law requires students to have all necessary immunizations by the fifth day of school. Any student whose immunizations are not complete within the first five days of school must be excluded from attending school.

- Lease or deed (or mortgage book) in parent's or guardian's name
- Any two (2) of the following:
 - (a) valid driver's license with current address
 - (b) valid vehicle owner's card with current address
 - (c) utility bill within 30 days with current address
 - (d) second utility bill within 30 days with current address
 - (e) current and valid assistance paper or medical card
 - (f) paycheck stub within 30 days with current address
- Completion of Physical Examination Form by a private physician
- Completion of Online Pupil Registration Forms

A3. Mandatory Ninth-Grade Residency Verification

Parents and guardians of students scheduled to begin ninth-grade in the William Penn School District in September must complete the Ninth-Grade Residency Verification process before the start of school.

Parents of rising freshman will receive a letter in the mail with step-by-step instructions and a unique snap code to complete the Residency Verification process. Parents/Guardians must complete the process by Monday, July 25, 2022. Students who have not had their residency verified will be withdrawn from the William Penn School District.

Please contact the Registration Department at 610-284-8005, ext. 1234 or send an email to residencyverification@wpsd.k12.pa.us if you have questions or need assistance.

A4. High School Students Inducted into National Honor Society

Thirty-eight new members were inducted into the Penn Wood High School Chapter of the National Honor Society (NHS) on May 26, 2022, joining nine previous inductees. Ms. Lisa Landrum, Penn Wood High School teacher, serves as the NHS Chapter Advisor. Mr. Arnold Ford, a Penn Wood High School alum, provided the address.

The National Honor Society was officially established in 1921 by the National Association of Secondary School Principals. Four main purposes have guided chapters of NHS from the beginning: to create enthusiasm for scholarship; to stimulate a desire to render service; to promote leadership; and to develop character in the students of secondary schools. Students are selected for NHS membership based on outstanding performance in these areas.

Membership 2021-22

Mikhaidia Miller, President
Haja Koroma, Vice President
Jessica Le, Secretary
Katelyn Tong, Treasurer

New Members 2022 (Seniors)

Mark Kakari
Bazahyah Oliver
Kimora Riddick
Fanta Sacko

New Members 2022 (Juniors)

Emmanuella Abdulai	Sarria Joe
Folasayo Aiyabo	Nhaomi Lartey
Rjay Bennett	Miniya Lezeau
Jordy Chery	Nylla Miller
Mary Churchill	Erick Morquecho
Michaiah Cunningham	Jamila Morris
Elizabeth Dada	Jordan Odum
Esther Dada	Juvenshiah Otieno
Jada Devine	Rabia Saikhu
Sanai DiFederico	Jonathan Steward
Stephen Flynn	Emanulia Tarr
Arsiama Gebreyesus	Bryan Thelisma
Addis Getnet	Jordan Tomlinson
Trinity Giddings	Paul Vandy
Farouk Gradamassi	Dearest Wallace
James Hobbs	Laya Watts
Mariama Kiaddi	Davidson Zaorh

A5. Summer Office Hours

William Penn School District school offices and district administration offices will operate on a modified schedule from Monday, June 27, 2022 through Friday, August 5, 2022. Monday through Thursday, the schools and offices of the William Penn School District will be open from 7:30 a.m. to 4:45 p.m. On Fridays, all schools and district offices will be closed. The specific dates are the following Fridays: July 1, July 8, July 15, July 22, July 29, and August 5. Schools and offices will also be closed on Monday, July 4, 2022 in observance of the Independence Day holiday.

B. EDUCATION COMMITTEE AGENDA

**Valerie Cook Henry - Chair
Jennifer Hoff, Joana Hopkins, Jan Tong - Members**

B1. A-TSI Improvement Plan for Penn Wood High School

Penn Wood High School's A-TSI plan is required to be submitted to the Pennsylvania Department of Education by June 30, 2022. The staff and administrators, with the support of the Delaware County Intermediate Unit, developed the plan. The focus of the plan is to raise achievement, attendance and graduation rates for the identified subgroup of special education students.

MOTION: To approve the A-TSI plan for Penn Wood High School, as presented to the Superintendent and Education Committee, for submission to the Pennsylvania Department of Education by June 30, 2022.

B2. CSI Improvement Plan for Penn Wood Middle School

Penn Wood Middle School's CSI plan is required to be submitted to the Pennsylvania Department of Education by June 30, 2022. The staff and administrators, with the support of the Delaware County Intermediate Unit and PDE, developed the plan. The focus of the plan is to raise achievement in all tested areas, improve school climate (PBIS) and provide staff development in best instructional practices.

MOTION: To approve the CSI plan for Penn Wood Middle School, as presented to the Superintendent and Education Committee, for submission to the Pennsylvania Department of Education by June 30, 2022.

B3. Xello Subscription - 2022-2023 School Year

Career readiness is a key component of the PA Department of Education Future Ready PA Index requirements. To meet these standards, students must have the following:

1. By the end of grade 5, students have produced six or more pieces of evidence accumulated within the 3-5 grade span.
2. By the end of grade 8, students have produced six additional pieces of evidence beyond the K-5 band evidence, including the student's individualized career plan.
3. By the end of grade 11, students have produced eight additional pieces of evidence beyond the K-5 and 6-8 grade bands of evidence. At least two of these pieces of evidence must demonstrate implementation of the student's individualized career plan.

These artifacts should show that all four strands of the Career Education and Work (CEW) standards have been meaningfully addressed at each grade span:

1. Career Awareness and Preparation (Section 13.1)
2. Career Acquisition (Getting a Job) (Section 13.2)
3. Career Retention and Advancement (Section 13.3)
4. Entrepreneurship (Section 13.4)

Starting in kindergarten, students begin using Xello to build their career readiness skills and knowledge. Xello delivers a unique student-centered experience. Each year students explore, reflect, and create artifacts that demonstrate their work in the Career Education and Work standards.

The subscription amount of \$16,348 is a reduction of \$890 from last school year's subscription cost of \$17,238.05.

MOTION: To approve a 12-month subscription with Xello, Inc. for an amount not to exceed \$16,348 for the 2022-2023 school year.

B4. Montgomery Educational Consultants, Inc. and Absolute Technology, Inc.

Montgomery Educational Consultants, Inc. (MEC) and Absolute Technology, Inc. (ATI) will perform a level-one study to update the enrollment projections for the William Penn School District.

A level-one study is a low-level analysis of the live births and how they compare to past live births. The analysis will show the District where there is growth or decline, based on live births only. The level-one review does not account for students moving in or out of the District. The level-one review will include contacting each of the District's sending boroughs to verify if new construction, such as apartment building conversion or land acquisition, has occurred since the 2018-2019 study.

The level-one review will concentrate on recent live births, starting at the end of the 2018-2019 study. Live births are historically recorded one to two years after the actual data is obtained. The most recent data for the 2018-2019 study was the births in 2017. We expect the level-one review will have the live birth data up to the end of 2021.

The deliverables for this contract are:

1. Obtain the most recent live birth values, including the historic data for each of the six boroughs: Aldan, Colwyn, Darby, East Lansdowne, Lansdowne, and Yeadon.
2. Verify any new housing in progress or in planning in the sending boroughs.
3. Identify the live birth percentages at each borough and determine the percentage of students that go to each elementary school.
4. Compare the recent live births to the 2018-2019 study.
5. Identify the percentages of live births that attend the public school system five years after birth.

6. Use percentages to identify how many live births are going to each elementary school.

MOTION: To approve a contract with Montgomery Educational Consultants, Inc. (MEC) and Absolute Technology Inc. (ATI) for an amount not to exceed \$4,600 to perform a level-one study to update enrollment projects for the William Penn School District.

B5. Holcomb Behavioral Health System

The Student Assistance Program (hereinafter “SAP”) is dependent on the cooperation and special services available through local provider agencies, such as Holcomb Behavioral Health System. Holcomb provides intervention services, consultation/technical assistance, liaison, screenings and other appropriate agency services in support of the William Penn School District Student Assistance Program. The contract amount of \$63,312 is an increase of \$7,576 from the 2021-2022 contracted amount of \$55,736.

MOTION: To approve the 2022-2023 Agreement between the William Penn School District and Holcomb Behavioral Health Systems for intervention services, consultation/technical assistance, liaison, screenings and other appropriate agency services in support of the William Penn School District Student Assistance Program Agreement for an amount not to exceed \$63,312. This Agreement is subject to the District Solicitor’s review and approval of the form and content.

B6. Contract with Dr. Sonia Barbosa-Ruiz for the 2022-2023 School Year

Dr. Sonia Barbosa- Ruiz has served as the district’s Dental Physician since 2016. She provides dental inspections of children’s teeth in grades kindergarten through eighth. This contract supports the district’s compliance with the Public School Code of 1949, Article 14 which requires: 1403 (a) All children of school age in the Commonwealth, upon original entry into school, third grade and in seventh grade to be given a dental examination by a school dentist.

MOTION: To approve a one-year Agreement between the William Penn School and Dr. Sonia Barbosa-Ruiz to provide oral examinations and dental referral services, as needed, to students in grades kindergarten through grade eight for an amount not to exceed \$6,400.

B7. Lakeside Youth Services Contract - NeuroLogic Coaches

Lakeside Youth Services will provide the School District with three (3) FTE NeuroLogic® Student Support Counselors for the 2022-2023 School Year. The counselors will be placed in Penn Wood Middle School, Penn Wood Ninth Grade Academy and Penn Wood High School- Green Avenue Campus. They will support the school's leadership, educators, clinicians and support staff in developing and carrying out strategies that will help all students to find success through Lakeside's NeuroLogic® approach. This person will serve as a resource to district personnel and students. They will be available to observe, provide feedback, assess progress and recommend NeuroLogic® strategies and interventions that support students and staff in supporting students.

MOTION: To approve a one-year contract between the William Penn School District and Lakeside Youth Services to provide three (3) full-time NeuroLogic Coaches in Three (3) school buildings for an amount not to exceed \$240,000, commencing August 1, 2022 and ending June 30, 2023. This contract is subject to the District Solicitor's review and approval of the form and content.

B8. Leadership Team Coaching Services Provided by Delaware County Intermediate Unit

The Delaware County Intermediate Unit has provided a proposal to provide coaching for building leadership team members during the 2022-2023 school year at a cost not to exceed \$12,105.

MOTION: To contract with the Delaware County Intermediate Unit to provide coaching for building leadership team members during the 2022-2023 school year at a cost not to exceed \$12,105.

B. EDUCATION COMMITTEE AGENDA

**Valerie Cook Henry - Chair
Jennifer Hoff, Joana Hopkins, Jan Tong - Members**

ADDITION TO THE AGENDA

*** B9. Revision to 2022-2023 School Calendar ATTACHMENT EDUC #1**

The Administration has reviewed the 2022-2023 school calendar and recommends the addition of the following six (6) half-day Wednesdays throughout the school year:

**October 19
November 16
January 18
February 15
March 15
May 17**

This change will support school-based staff in the areas of planning, preparation, curriculum review and professional development.

MOTION: To approve the revision to the 2022-2023 school calendar to include six (6) half-day Wednesdays throughout the school year as indicated above.

***Item added**

C. PERSONNEL COMMITTEE AGENDA**Wadiya Ivery - Chair****William Callahan, Valerie Cook Henry, Jennifer Hoff, Joana Hopkins - Members**

The Superintendent recommends the following personnel actions:

C1. Retirement**a. Support Staff**

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Retirement	Jacqueline Townes	IAS	Instructional Assistant	PWMS	7/28/2022	9/3/1996

MOTION: To approve the retirement as indicated above.

C2. Resignations**a. Administrative Staff**

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Tymesia Beckwith	ADM	Executive Assistant to the Superintendent	Admin. Building	6/15/2022	11/24/2020

b. Professional Staff

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Stephanie Archer	PRO	Speech Language Pathologist	PWMS	7/28/2022	8/28/2017
Resignation	Blair Burke	PRO	Special Education Teacher	East Lansdowne	6/14/2022	11/18/2021
Resignation	Kathleen Curry	PRO	Math Teacher	PWHS-GAC	6/14/2022	8/27/2018
Resignation	Daniel DeAlba	PRO	English Teacher	PWHS-GAC	7/28/2022	8/27/2018
Resignation	Leah Kesselman	PRO	Grade 3 Teacher	Ardmore Ave.	6/14/2022	8/26/2019
Resignation	Maureen Mitana	PRO	Math Teacher	PWHS-GAC	6/14/2022	8/29/2006
Resignation	Steven Parent	PRO	Special Education Teacher	Aldan	6/14/2022	11/05/2018
Resignation	Frankie Piazza	PRO	Special Education Teacher	PWMS	6/14/2022	2/25/2022
Resignation	Tamika Pitchford	PRO	Special Education Teacher	PWHS-GAC	5/10/2022	1/02/2019

c. Support Staff

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Blair Boone	IAS	Instructional Assistant	Aldan	6/2/2022	8/26/2019

MOTION: To accept the resignations as indicated above, or when a backfill is secured.

C3. Appointments

a. Professional Staff

Status	Name	Job Class	Position	Site	Start Date	Salary	Salary Grade	Salary Step	Reason
Rehire	Sabreen Abdul-Lateef	LTS	English Long-Term Substitute	PWMS	8/25/2022-6/16/2023	\$49,674	BA	1	Long-Term Absence of Tricia Sherrick
New Hire	Mary Begnardi	PRO	Art Teacher	Ardmore Ave/Colwyn	8/25/2022	\$88,298	MA	14	Retirement Leahann Hagerty
Rehire	Joielle Blackson	PRO	Special Education Teacher	Aldan	8/25/2022	\$55,662	BA	2	New Position
Rehire	Shantese Clark	LTS	English is a Second Language Long-Term Substitute	PWHS-GAC	8/25/2022	\$68,720	MA	6	Long-Term Absence Katie Christ
New Hire	Jennifer Goldstein	PRO	Chemistry Teacher	PWHS-GAC	8/25/2022	\$79,885	MA	9	Retirement of Gretchen Cancila
New Hire	Lisa Haynes	PRO	Learning Support Teacher	PWHS-GAC	8/25/2022	\$78,176	MA	10	Retirement of Jodi Leshner
New Hire	Colleen Kennedy	PRO	School Nurse	Walnut St.	8/25/2022	\$59,874	BA	6	Change in Assignment of Lori Boyer
New Hire	Susan King	PRO	Learning Support Teacher	PWHS-GAC	8/25/2022	\$96,503	PHD	14	New Position
New Hire	Michelle Miles	PRO	Grade 5 Teacher	Bell Ave	8/25/2022	\$88,298	MA	14	Resignation Lindsey Lucas
Rehire	Rachel Slaughter	PRO	0.6 Gifted Support Teacher	District Wide	8/25/2022	\$60,364	PHD	14	Retirement in 2019-20 School Year

New Hire	Maura Szanajda	PRO	Mathematics Teacher	PWHS-GAC	8/25/2022	\$55,662	BA	2	Resignation of Kathleen Curry
New Hire	Lea Vanlunder	PRO	Technology Teacher	PWHS-GAC	8/25/2022	\$53,862	BA	1	Resignation of Ryan Murphy

b. Support Staff

Status	Name	Job Class	Position	Site	Start Date	Rate
New Hire	Dashay Catlett	IAS	Instructional Assistant	Park Lane	8/25/2022	\$15.00
New Hire	Shafonia Willis-Rogers	STN	Staff Nurse	Bell Avenue	8/25/2022	\$22.00

c. Contracted Services

Status	Name	Job Class	Position	Site	Start Date	Salary	Reason
Foundations, Inc (Contracted)	Joseph Starineiri	NDE	Temporary Administrative Support	PWMS	5/20/2022 - 6/3/2022	\$530 per day	Extra Support

MOTION: To approve the appointments as indicated above with salaries prorated by start date, contingent on receipt of appropriate clearances and physicals, as required by law.

C4. Changes in Assignment

a. Professional Staff

Status	Name	Job Class	Position	Site	Effective Date	Salary	Salary Grade	Salary Step	Reason
Change in Assignment	Lori Boyer	PRO	School Nurse	Ardmore Ave	8/29/2022	No Change	M	14	Retirement of Elizabeth Dunford
Change in Assignment	Jacqueline Cordery	PRO	Music Teacher	Walnut Ave	8/25/2022	No Change	MA	7	Resignation of Helen Gushue
Change in Assignment	Adeline Fraser	PRO	Academic Interventionist	Bell Ave	8/29/2022	No Change	MA	8	New Position (1 Year Grant Funded)
Change in Assignment	Ryan McShay	PRO	Teacher-Mathematics Instructional Coach	PWMS	8/29/2022	No Change	MA	7	New Position (CSI)
Change in Assignment	Dawn Murray	PRO	Academic Interventionist	Evans	8/29/2022	No Change	MA	14	New Position (1 Year Grant Funded)
Change in Assignments	Gilda Thorne	PRO	Academic Interventionist	Walnut Street	8/29/2022	No Change	MA	13	New Position (1 Year Grant Funded)

MOTION: To approve the changes in assignment as indicated above.

C5. Miscellaneous Appointments

a. 2022- 2023 Special Education Liaisons - \$2,500.00 Stipend

Site	Employee
Colwyn	Kelly Brandt
Walnut	Michelle Butler
PWHS-GAC	Stacy Clayton
East Lansdowne	Alisha Graves
Park Lane	Gabrielle Hayner

Site	Employee
Ardmore Ave	Margaret Imbrogno
Bell	Brian McCarry
PWMS	Katheryn O'Boyle
Aldan	Vincentina O'Pella

b. 2022-2023 Technology Liaisons - \$2,500.00 Stipend

Site	Employee
Aldan	Samantha Christopher
Park Lane	Kerri Bodnar
East Lansdowne	Trisha Downie
Ardmore	Tamika Gamble
Bell	Sarah Greenfeder
PWMS	Tashawana Maxwell
Colwyn	Takara Pennix

c. 2022-2023 Technology Liaisons - \$1,250.00 stipend (Split)

Site	Employee
Walnut St.	Hope Bova
Walnut St.	Delaine Jones

d. 2021-2022 Supplementals

Site	First Name	Last Name	Activity	Units	Years	Salary
Park Lane	Gabrielle	Hayner	Solution Coordinator	2	1	\$518.14

e. 2022-2023 Elementary Supplementals (Academic, Generic & Sports)

Site	First Name	Last Name	Activity	Units	Years	Salary
Aldan	Vincentina	O’Pella	Celebrations Coordinator	3	3	\$797.79
Aldan	Heidi	Quarracino	Reading Olympics (4-6)	3	2	\$797.79
Aldan	William	Ricketts	Elementary Band	7	30	\$2,419.96
Aldan	Anthony	Santoro	Language Club	2	4	\$531.86
Aldan	Anthony	Santoro	Technology Coding Club	2	1	\$531.86
Aldan	Anthony	Santoro	Student Council	2	1	\$531.86

Site	First Name	Last Name	Activity	Units	Years	Salary
Ardmore Ave	Afia	Lewis	Elementary Head Teacher	15	3	\$3,988.95
Ardmore Ave	William	Ricketts	Elementary Band	30	7	\$2,419.96
Ardmore Ave	Eileen	Sharkey	Student Government	3	1	797.79
Ardmore Ave	Nathaniel	Wachter	Amazon STEM Future Engineers Facilitators	1	3	\$797.79

Site	First Name	Last Name	Activity	Units	Years	Salary
Bell Avenue	Adeline	Fraser	Elementary Head Teacher	7.5	2	\$1,979.48
Bell Avenue	Sarah	Greenfeder	Elementary Band	7	5	\$2,193.92
Bell Avenue	Jennifer	Kurko	Elementary Head Teacher	7.5	7	\$2,193.92
Bell Avenue	Donna	Regan	Crazy 8 Math Club (K-2)	2	3	\$531.68
Bell Avenue	Donna	Regan	Crazy 8 Math Club (3-5)	2	3	\$531.68
Bell Avenue	Melissa	Womack	Art Show	2	9	\$638.23
Bell Avenue	Melissa	Womack	Art Workshop	2	9	\$638.23
Bell Avenue	Nicole	Wiehsner	Student Council	4	1	\$1,063.72
Bell Avenue	Nicole	Wiehsner	Basketball	2	7	\$585.05

Site	First Name	Last Name	Activity	Units	Years	Salary
Colwyn	Maria	Mahlik	Theater Club	3	5	\$877.57
Colwyn	Kevin	Reilly	Elementary Head Teacher	11	20	\$3,802.80
Colwyn	Kevin	Reilly	Science Club (3-6)/Science Fair	3	2	\$797.79
Colwyn	William	Rickets	Elementary Band	7	32	\$2,419.96
Colwyn	Donna	Rossi	Reading Olympics (4-6)	3	2	\$797.79
Colwyn	Rachel	Snyder	SEL-Girls Group	2	2	\$531.86

Site	First Name	Last Name	Activity	Units	Years	Salary
East Lansdowne	Rachel	Albert	Media Club	2	1	\$531.86
East Lansdowne	Rachel	Albert	Girls Club Monitor	2	1	\$531.86
East Lansdowne	Shevela	Carter	Elementary Head Teacher	15	1	\$3,988.95
East Lansdowne	Shevela	Carter	Student Council/Safety Coordinator (Lead)	3	1	\$797.79
East Lansdowne	Shevela	Carter	Black History and Newspaper Club	2	1	\$531.86
East Lansdowne	Alisha	Graves	Reading/ Book Club	2	1	\$531.86
East Lansdowne	William	Ricketts	Elementary Band	7	32	\$2,149.96
East Lansdowne	Da'Shana	Roberts	Elementary Cheerleading	3	1	\$797.79

Site	First Name	Last Name	Activity	Units	Years	Salary
Evans	Lisa	Bates	Elementary Head Teacher	7.5	22	\$2,592.82
Evans	Rachel	Carney	Pretty Brown Girls	4	1	\$1,063.72
Evans	Larry	Duffy	PBIS Coordinator	2	1	\$531.86
Evans	Patty	Easter-Gethers	Step/ Bucket	2	3	\$531.86
Evans	Lesley	Hargrove	Art/Anime Club	2	2	\$531.86
Evans	Renee	Jackson	Yearbook	2	1	\$531.86
Evans	Renee	Jackson	Restorative Reflection	4	8	\$1,276.46
Evans	Nicole	Miller	Elementary Head Teacher	7.5	1	\$1,994.48
Evans	Nicole	Miller	Talent Show/Play	2	2	\$531.86
Evans	Dawn	Murray	Safety	2	4	\$638.23
Evans	William	Ricketts	Elementary Band	7	32	\$2,419.96

Site	First Name	Last Name	Activity	Units	Years	Salary
Park Lane	Ernestine	Boone	Black History and Newspaper Club	2	6	\$585.05
Park Lane	Amanda	Dion	Sports Club	2	1	\$531.86
Park Lane	Amy	Giletto	Performing Arts Club	1	1	\$531.86
Park Lane	Leslie	Hargrove	Art Club	2	1	\$531.86
Park Lane	Gabrielle	Hayner	Solutions Coordinator	2	1	\$531.86

Park Lane	Mary	Kauffman	Clerical Support	2	1	\$531.86
Park Lane	Brittany	Lawrence	Elementary Head Teacher	7.5	1	\$1,994.48
Park Lane	Brittany	Lawrence	Girls Club	1	3	\$531.86
Park Lane	Kristen	Lebuhn (O'Hare)	Performing Arts Club	1	1	\$531.86
Park Lane	Kristen	Lebuhn (O'Hare)	Restorative Practice Coordinator	2	1	\$531.86
Park Lane	Amanda	Marconi	Academic and PBIS Coordinator	2	1	\$531.86
Park Lane	Nicole	Mason	Elementary Head Teacher	7.5	2	\$1,994.48
Park Lane	Nicole	Mason	Girls Club	1	3	531.86
Park Lane	Carol	Poplawski	Student Council/Safety Coordinators	2	12	\$1,382.84
Park Lane	Maureen	Zornick	Student Council/Safety Coordinators	2	11	\$1,276.46

Site	First Name	Last Name	Activity	Units	Years	Salary
Walnut	Jacqueline	Cordery	Elementary Band	7	1	\$1,861.51
Walnut	Amanda	Simiriglio	School Newspaper	1.5	1	\$398.90
Walnut	Gilda	Thorne	School Newspaper	1.5	1	\$398.90
Walnut	Melissa	Womack	Art Show	5	7	\$1,462.62
Walnut	Shantese	Wright	School Store	3	1	\$797.79

f. 2022-2023 Secondary Supplementals (Academic & Generic)

Site	First Name	Last Name	Activity	Units	Years	Salary
PWMS	Villa	Abdul-Lateef	7th Grade Leader (2)	10	4	\$2,925.23
PWMS	Erika	Bly	8th Grade Leader (3)	5	1	\$1,329.65
PWMS	Melissa	Coyne	8th Grade Leader (1)	10	1	\$2,659.30
PWMS	Kelly	Evans	Department Head, Special Education	10	1	\$2,659.30
PWMS	Corey	Hill	8th Grade Leader (3)	5	1	\$1,329.65
PWMS	Lowranzel	Hill	Student Activities Director	10	6	\$2,925.23
PWMS	Tamika	Hill	Department Head, Guidance	10	12	\$3,457.09
PWMS	Judy	Jordan	Choral Director	10	25	\$3,457.09
PWMS	Judy	Jordan	Theater Club Advisor	10	25	\$3,457.09
PWMS	Christina	Kemmerer-McNally	Department Head, Non-Core	10	1	\$2,659.30

PWMS	Tashawna	Maxwell	Student Council Advisor	7	1	\$1,861.51
PWMS	Brian	McCloskey	8th Grade Leader (2)	10	1	\$2,659.30
PWMS	Adam	Naroff	Band Director	10	5	\$2,925.23
PWMS	Kerry	Orr	Department Head, Math	10	1	\$2,659.30
PWMS	Michelle	Pajerski	7th Grade Leader (3)	10	1	\$2,659.30
PWMS	Nicole	Reale	Department Head, English	10	1	\$2,659.30
PWMS	Monica	Schultz	7th Grade Leader (1)	10	1	\$2,659.30
PWMS	Samantha	Simonelli	Department Head , Social Studies	10	1	\$2,659.30
PWMS	Kristen	Tiburzio	National Honor Society	7	6	\$2,047.66
PWMS	David	Wetzel	Set Design & Stage Crew	8	1	\$2,127.44
PWMS	Kyle	Willis	Department Head , Science	10	1	\$2,659.30

Site	First Name	Last Name	Activity	Units	Years	Salary
PWHS-Cypress	Phillip	Carroll	Literacy Magazine	5	4	\$1,462.62
PWHS-Cypress	Ashley	Grimaldi	Newspaper Advisor	10	11	\$3,191.16
PWHS-Cypress	Ashley	Grimaldi	Yearbook Assistant	6	7	\$1,755.14
PWHS-Cypress	Jacqueline	Lorah	Department Head, Math	8	12	\$2,765.67
PWHS-Cypress	Ciera	Lovell	Freshman Class Advisor	6	2	\$1,595.58
PWHS-Cypress	Mary	McManus	Department Head, English	8	1	\$2,127.44
PWHS-Cypress	Tomas	Nawalinski	Science Olympiad	4	4	\$1,170.09
PWHS-Cypress	George	Pusztay	Department Head, Social Studies	8	12	\$2,765.67
PWHS-Cypress	Amanda	Rieder	Department Head, Non-Core	8	8	\$2,552.93
PWHS-Cypress	Amanda	Rieder	National Honor Society	3	1	\$797.79
PWHS-Cypress	Mary	Sinning	Department Head, Science	8	12	\$2,765.67
PWHS-Cypress	Rebecca	Vandenberg	Department Head, Special Education	8	18	\$2,765.67
PWHS-Cypress	Rebecca	Vandenberg	Student Council, Assistant Advisor	10	2	\$2,659.30

Site	First Name	Last Name	Activity	Units	Years	Salary
PWHS-Green	Troy	Brooks	Student Activities Director	15	2	\$3,988.95
PWHS-Green	Angelic	Buchanan	Gay Straight Alliance Advisor	5	1	\$1,329.65
PWHS-Green	Joseph	Carano	Asst. Band Director	6	1	\$1,595.58
PWHS-Green	Philip	Carroll	Literary Magazine	10	3	\$2,659.30
PWHS-Green	Robert	Cherry	Band Director, Head	20	21	\$6,914.18
PWHS-Green	Robert	Cherry	Choral Director-2 concert	16	9	\$5,105.86
PWHS-Green	Robert	Cherry	Jazz Band	6	19	\$2,074.25
PWHS-Green	Lisa	Cinquino	Student Council Head Advisor	15	9	\$4,786.74
PWHS-Green	Stacy	Clayton	Department Head, Special Education	8	2	\$2,127.44
PWHS-Green	Margaret	Culbertson	Department Head - Math	8	4	\$2,340.18
PWHS-Green	Jennifer	D'Anjolell	School Store 9-12	3.5	3	\$1,861.51
PWHS-Green	Christopher	D'arcy	Band Front	6	6	\$1,755.14
PWHS-Green	Thomas	Edwards	Scott's Hi-Q	8	7	\$2,340.18
PWHS-Green	Denise	Ghisu	F.B.L.A.	8	2	\$2,127.44
PWHS-Green	Alyce	Grunt	Art Honor Society, National	14	13	\$4,839.93
PWHS-Green	Alyce	Grunt	Art Show	6	13	\$2,074.25
PWHS-Green	Matthew	Iannacone	AP Coordinator	8	1	\$2,127.44
PWHS-Green	Judy	Jordan	Theater Club Advisor 9-12	24	6	\$6,382.32
PWHS-Green	Benny	Joseph	Department Head - Science	8	11	\$2,552.93
PWHS-Green	Benny	Joseph	Robotics	10	9	\$3,108.84
PWHS-Green	Lisa	Landrum	National Honor Society	6	11	\$1,914.70
PWHS-Green	Matthew	Lindeman	Math Honor Society	8	9	\$2,552.93
PWHS-Green	Joseph	Martino	Anime	10	5	\$2,925.23

PWHS-Green	Tashawna	Maxwell	Speech Club	10	1	\$2,659.30
PWHS-Green	Maureen	Mitana	Yearbook Advisor 9-12	28	1	\$7,446.04
PWHS-Green	Adam	Naroff	Asst. Band Director	3	7	\$797.79
PWHS-Green	Susan	Norton	Department Head - English	8	1	\$2,127.44
PWHS-Green	Amanda	Reider	Student Activities Director	15	2	\$3,988.95
PWHS-Green	John	Simonett	Asst. Band Director	8	1	\$2,127.44
PWHS-Green	Mark	Sliwka	Science Olympiad Head Advisor (9-12)	10	9	\$3,191.16
PWHS-Green	David	Stevenson	Department Head - Social Studies	8	12	\$2,765.67
PWHS-Green	Rebecca	Tischler	Newspaper Advisor	10	10	\$3,191.16

g. Fall Sports Supplementals 2022-2023

Site	First Name	Last Name	Activity	Units	Years	Salary
PWMS	Felicia	Dickerson	Cheerleading	10	3	\$2,659.30
PWMS	Lorenzo	Hill	Football, Assistant Coach	8	13	\$2,756.67
PWMS	Desman	Johnson	Football, Head Coach	10	2	\$2,659.30
PWMS	Christina	Kemmer-McNally	Girls Soccer Head Coach	10	1	\$2,659.30
PWMS	Conrad	Kirkaldy	Football, Assistant Coach	8	6	\$2,340.18
PWMS	Brian	McCloskey	Boys Soccer, Head Coach	10	3	\$2,659.30
PWMS	Vera	McNeill	Girls Soccer Assistant Coach	8	3	\$2,127.44
PWMS	Kerry	Orr	Volleyball , Assistant Coach	8	15	\$2,765.67
PWMS	Michelle	Pajerski	Volleyball Head Coach	10	16	\$3,457.09
PWMS	James	Panell	Run Club	5	1	\$1,329.65
PWMS	Melina	Tkacs	Boys Soccer, Assistant Coach	8	6	\$2,340.18

Site	First Name	Last Name	Activity	Units	Years	Salary
PWHS-Green	Troy	Brooks	Football, Assistant Coach	20	11	\$6,382.32
PWHS-Green	Rory	Dillard	Football, Assistant Coach	10	8	\$3,191.16
PWHS-Green	Blaylock	Diona	Cheerleading Coach,	16	4	\$4,680.37
PWHS-Green	Will	Everett	Football Assistant Coach	10	8	\$3,191.16
PWHS-Green	Linwood	Jordan	Cross Country, Head Coach	18	15	\$6,222.76
PWHS-Green	Idrissa	Koroma	Soccer, Assistant Coach	11	4	\$3,217.75
PWHS-Green	John	McAllister	Football Assistant Coach	20	2	\$5,318.60

PWHS-Green	Alfred	Poplawski	Soccer, Head Coach	16	35	\$5,531.34
PWHS-Green	Sara	Poplawski	Volleyball, Head Coach	16	7	\$4,680.37
PWHS-Green	Charmaine	Providence	Girls Tennis, Head Coach	10	19	\$3,475.09
PWHS-Green	Brittany	Szabo	Volleyball, Assistant Coach	11	5	\$3,217.75
PWHS-Green	Ato	Troop	Football, Head Coach	30	7	\$8,775.69
PWHS-Green	Javana	Wilkinson	Volleyball	10	4	\$2,925.23
PWHS-Green	Dion	Young	Football Assistant Coach	10	1	\$2,659.30

h. Secondary Course Pathway Committee

Employee	Funding	Compensation	Date/s and/or Hours
Stacy Clayton	Title II Funds	\$25.00 per hour	May 10, 2022, 3:00 pm-4:30 pm
Stacy Clayton	Title II Funds	\$25.00 per hour	May 24, 2022, 3:00 pm-4:30 pm
Margaret Culbertson	Title II Funds	\$25.00 per hour	May 10, 2022, 3:00 pm-4:30 pm
Margaret Culbertson	Title II Funds	\$25.00 per hour	May 24, 2022, 3:00 pm-4:30 pm
Benny Joseph	Title II Funds	\$25.00 per hour	May 10, 2022, 3:00 pm-4:30 pm
Benny Joseph	Title II Funds	\$25.00 per hour	May 24, 2022, 3:00 pm-4:30 pm
Tomas Nawalinski	Title II Funds	\$25.00 per hour	May 10, 2022, 3:00 pm-4:30 pm
Tomas Nawalinski	Title II Funds	\$25.00 per hour	May 24, 2022, 3:00 pm-4:30 pm
Mary Sinning	Title II Funds	\$25.00 per hour	May 10, 2022, 3:00 pm-4:30 pm
Mary Sinning	Title II Funds	\$25.00 per hour	May 24, 2022, 3:00 pm-4:30 pm
Susan Norton	Title II Funds	\$25.00 per hour	May 24, 2022, 3:00 pm-4:30 pm

i. Summer Curriculum Committee 2022
 June 15, 16, 21, 22 & 23, 2022 - 8:30 a.m. - 12:30 p.m.

Employee	Funding	Compensation	Site
Kimberly Banaszak	Title II Funds	\$50 per hour	Penn Wood High School
Lisa Bates	Title II Funds	\$50 per hour	Evans Elementary School
Kerri Bodnar	Title II Funds	\$50 per hour	Park Lane Elementary
Hope Bova	Title II Funds	\$50 per hour	Walnut Street Elementary
Kelly Brandt	Title II Funds	\$50 per hour	Colwyn Elementary
David Bronstein	Title II Funds	\$50 per hour	Penn Wood High School
Courtney Calamito	Title II Funds	\$50 per hour	Park Lane Elementary
Rachel Carney	Title II Funds	\$50 per hour	Evans Elementary
James Carr	Title II Funds	\$50 per hour	Park Lane Elementary
Samantha Coleman	Title II Funds	\$50 per hour	East Lansdowne Elementary
Margaret Culbertson	Title II Funds	\$50 per hour	Penn Wood High School
Danica Fossesca	Title II Funds	\$50 per hour	Ardmore Avenue Elementary
Alicia Fullman	Title II Funds	\$50 per hour	Park Lane Elementary
Mark Jones	Title II Funds	\$50 per hour	Penn Wood High School
Laurie Kowalski	Title II Funds	\$50 per hour	Penn Wood High School
Jennifer Kurko	Title II Funds	\$50 per hour	Bell Avenue Elementary
Afia Lewis	Title II Funds	\$50 per hour	Ardmore Avenue Elementary
Jacque Lorah	Title II Funds	\$50 per hour	Penn Wood High School
Tiana Mack	Title II Funds	\$50 per hour	Walnut Street Elementary

Joanna Manieri	Title II Funds	\$50 per hour	Penn Wood High School
Mandy Maphosa	Title II Funds	\$50 per hour	East Lansdowne Elementary
Tashawana Maxwell	Title II Funds	\$50 per hour	Penn Wood High School
Ryan McShay	Title II Funds	\$50 per hour	Penn Wood Middle School
Kara Miller	Title II Funds	\$50 per hour	Walnut Street Elementary
Susan Norton	Title II Funds	\$50 per hour	Penn Wood High School
Michelle Pajerski	Title II Funds	\$50 per hour	Penn Wood Middle School
Jessica Pelesh	Title II Funds	\$50 per hour	East Lansdowne Elementary
Carol Poplawski	Title II Funds	\$50 per hour	Park Lane Elementary
Sarah Poplawski	Title II Funds	\$50 per hour	Bell Avenue Elementary
Heidi Quarracino	Title II Funds	\$50 per hour	Aldan Elementary
Lauren Quattrone	Title II Funds	\$50 per hour	East Lansdowne Elementary
Kevin Reilly	Title II Funds	\$50 per hour	Colwyn Elementary
Julie Satir	Title II Funds	\$50 per hour	Evan Elementary
Tricia Sherrick	Title II Funds	\$50 per hour	Penn Wood Middle School
Karri Strong	Title II Funds	\$50 per hour	Walnut Street Elementary
Marie Ann Thompson	Title II Funds	\$50 per hour	Evans Elementary
Gilda Thorne	Title II Funds	\$50 per hour	Walnut Street Elementary
Alyssa Villanueva	Title II Funds	\$50 per hour	Bell Avenue Elementary
Nathan Wachter	Title II Funds	\$50 per hour	Ardmore Avenue Elementary
Diane Walton	Title II Funds	\$50 per hour	Ardmore Avenue Elementary

Nicole Wie	Title II Funds	\$50 per hour	Bell Avenue Elementary
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j. Fall Summit & Professional Development Steering Committee
 Wednesday, June 8, 2022 - 3:00 p.m. - 4:30 p.m.

Employee	Funding	Compensation	Building	Total Hours
Ava Alexander	Title II Funds	\$50 per hour	WPSD PLC	1.5 hours
Kerri Bodnar	Title II Funds	\$50 per hour	Park Lane	1.5 hours
Hope Bova	Title II Funds	\$50 per hour	Walnut	1.5 hours
Yvette Calvin	Title II Funds	\$50 per hour	Penn Wood High School	1.5 hours
James Carr	Title II Funds	\$50 per hour	Park Lane	1.5 hours
Stacy Clayton	Title II Funds	\$50 per hour	Penn Wood High School	1.5 hours
Yura Commodore	Title II Funds	\$50 per hour	Penn Wood High School	1.5 hours
Margaret Culbertson	Title II Funds	\$50 per hour	Penn Wood High School	1.5 hours
Audrey Fields	Title II Funds	\$50 per hour	Park Lane	1.5 hours
William Garbe	Title II Funds	\$50 per hour	Penn Wood High School	1.5 hours
John Kea	Title II Funds	\$50 per hour	WPSD PLC	1.5 hours
Richard Lucchine	Title II Funds	\$50 per hour	Aldan	1.5 hours
Ryan McShay	Title II Funds	\$50 per hour	PWMS	1.5 hours
Marnie Miles-Jackson	Title II Funds	\$50 per hour	Park Lane	1.5 hours
Kathryn O'Boyle	Title II Funds	\$50 per hour	PWMS	1.5 hours
Eileen Sharkey	Title II Funds	\$50 per hour	Ardmore Avenue	1.5 hours
Stella Spies	Title II Funds	\$50 per hour	East Lansdowne	1.5 hours

Marie Ann Thompson	Title II Funds	\$50 per hour	Evans	1.5 hours
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k. Special Education Professional Development
May 9, 19, 23, 2022 - 3:00 p.m. - 5:00 p.m.

Employee	Funding	Compensation	Total Hours
Kathleen Agren	Title II A Funds	\$30.00 per hour	3
Kelly Brandt	Title II A Funds	\$30.00 per hour	2
Shevela Carter	Title II A Funds	\$30.00 per hour	2
Jennifer Danjollel	Title II A Funds	\$30.00 per hour	2
Dawn Davidson	Title II A Funds	\$30.00 per hour	2
Alison Haze	Title II A Funds	\$30.00 per hour	1
Christine Neely	Title II A Funds	\$30.00 per hour	2
Julia Pickett	Title II A Funds	\$30.00 per hour	3
Michelle Slaven	Title II A Funds	\$30.00 per hour	2
Karri Strong	Title II A Funds	\$30.00 per hour	2
Charles Taylor	Title II A Funds	\$30.00 per hour	1
Rebecca Vandenberg	Title II A Funds	\$30.00 per hour	2
Shantese Wright	Title II A Funds	\$30.00 per hour	1

l. Special Education Professional Development - Safety Care

Employee	Funding	Compensation	Dates	Total Hours
Kathleen Agren	Special Education	\$25.00 per hour	June 8, 2022	3
Allison Haze	Special Education	\$25.00 per hour	June 8, 2022	3
Steve Parent	Special Education	\$25.00 per hour	June 8, 2022	3
Michelle Tabb	Special Education	\$25.00 per hour	June 8, 2022	3
Dyan Williams	Special Education	\$25.00 per hour	June 8, 2022	3

m. Temporary Special Education Caseload Documentation Support 2021-2022

\$25.00/hour, not to exceed 13 hours per assigned student, based on schedule and student assignment

Employee	Funding	Building	Total Hours
Blaire Burak	Special Education	East Lansdowne	46
Barbara Cicalese	Special Education	PWHS-GAC	38.5
Stacy Clayton	Special Education	PWHS-GAC	12
Kristie Haines	Special Education	PWHS-GAC	10
Mark Jones	Special Education	PWHS-GAC	6
Jodi Leshner	Special Education	PWHS-CSC	12
Ciera Lovell	Special Education	PWHS-CSC	12
Richard Lucchine	Special Education	Aldan	3
Julie Malone	Special Education	PWHS-GAC	11
Paula McNamara	Special Education	District Wide	12

Christine Neely	Special Education	PWHS-GAC	13
Vincentina O’Pella	Special Education	Aldan	3
Steve Parent	Special Education	Aldan	8
Illyse Perloff	Special Education	PWHS-GAC	36.5
Melissa Pinkston	Special Education	Aldan	25
Charmine Providence	Special Education	Aldan	3
Chuck Taylor	Special Education	PWHS-GAC	25.5
Rebecca Vandenberg	Special Education	PWHS-CSC	8

- n. Extended School Year Program - Special Education
Program Dates June 27, 2022 – July 28, 2022
Teachers - \$25.00/hour for early intervention and special education compliance work

Employee
Maria Boursalian
Kelly Brandt
Michelle Butler
Shevela Carter
Shannon Carvalho
Stay Clayton
Agavni Mari Degirmenci
Alisha Graves
Sophia Iliadis
Margaret Imbrogno
Barbara McCann
Brian McCarry

Lindsay McCarthy
Paula McNamara
Kathryn O'Boyle
Diane O'Donnell
Vincentina O'Pella
Janina Scuito
Rebecca Vandenberg

o. Student Services - Summer Project Support

Employee	Projects	Rate
Nicole Blaisse	Counselor	\$30.00 per hour not to exceed 50 hours
Marine Miles-Jackson	Counselor	\$30.00 per hour not to exceed 50 hours
Susan Spaseff	Nursing Projects	\$30.00 per hour not to exceed 50 hours
Marissa Taddonio	Social Work Projects	\$30.00 per hour not to exceed 50 hours

p. Penn Wood Middle School Testing Coordinator - Stipend \$600

Employee
Marla Spivey

q. Extended School Year (ESY)
June 27, 2022 - July 28, 2022

Employee	Projects	Rate
Katherine Ballard	Teacher	\$40.00 per hour
Randolph Carpenter	Teacher	\$40.00 per hour

- r. Summer Enrichment Program
 June 27, 2022 - July 28, 2022
 \$40.00 per hour – not to exceed 45 hours

Employee
Katherine Ballard
Lisa Bates
Michelle Beech
Kayleen Bodner
Kerri Bodnar
Yvette Calvin
Randolph Carpenter
Judy Jordan
Benny Joseph
Lisa Landrum
Mandy Maphosa
Ryan McShay

MOTION: To approve the miscellaneous appointments as indicated above.

C6. Act 93 Agreement

MOTION: To approve an extension of the Meet and Discuss Agreement between the William Penn School District and the William Penn School District Act 93 Administrators' Group, effective July 1, 2022 through June 30, 2023, subject to approval of the District Solicitor as to form and content.

C7. Confidential Administrative Assistants' Agreement

The current extension of the Meet and Discuss Agreement between the William Penn School District and the Confidential Administrative Assistants expires on June 30, 2022. The Administration recommends the Confidential Administrative Assistants be absorbed into the Act 93 Agreement, effective July 1, 2022.

MOTION: To approve the Confidential Administrative Assistants' absorption into the Act 93 Agreement, effective July 1, 2022.

C8. School Safety Officers' Agreement

MOTION: To approve an extension of the Meet and Discuss Agreement between the William Penn School District and the William Penn School District School Safety Officers, effective July 1, 2022 through June 30, 2023, subject to approval of the District Solicitor as to form and content.

C9. Correction to Previously-Approved Item

a. Support Staff

Status	Name	Job Class	Position	Site	Start Date	Rate
New Hire	Bianca Hill-Powell	IA	Instructional Assistant	PWHS- GAC (previously stated PWHS-CSC)	8/25/2022	\$15.00

MOTION: To approve the correction to the previously-approved item as indicated above.

C10. Tenure Awards

The following professional staff qualify for tenure after completion of three (3) years of satisfactory employment under a Temporary Professional Contract and are eligible to receive a Professional Contract.

Employee	Site
Kelly Brandt	Park Lane Elementary School
Kathleen Curry	Penn Wood High School-Green Avenue
Danielle Keller	Aldan Elementary School
Nicole Mason	Park Lane Elementary School
Jeffrey Moffo	Penn Wood High School-Cypress Street
Nichele Polhill	Colwyn Elementary School
Lygia Sandoval	Penn Wood Middle School

MOTION: To award tenure status as indicated above.

C. PERSONNEL COMMITTEE AGENDA

Wadiya Ivery - Chair

William Callahan, Valerie Cook Henry, Jennifer Hoff, Joana Hopkins - Members

ADDITIONS TO THE AGENDA

* C11. Resignations

a. Administrative

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Marla Spivey	ADM	Assistant Principal	PWMS	8/22/2022	9/23/2020

b. Professional

Status	Name	Job Class	Position	Site	Effective Date	Employed Since
Resignation	Julie Malone	PRO	Special Education Teacher	PWHS-GAC	6/14/2022	8/28/2017

MOTION: To accept the resignations as indicated above.

* C12. Appointments

a. Professional Staff

Status	Name	Job Class	Position	Site	Start Date	Salary	Salary Grade	Salary Step	Reason
Rehire	Melissa Coyne	LTS	Social Studies Long Term Substitute	PWMS	8/25/2022-6/16/2023	\$75,776	MA	9	Robert Smythe is moving to one-year grant-funded position
New Hire	Maria Mock	PRO	Elementary Teacher	Evans	8/25/2022	\$53,474	BA	3	Retirement of Patricia Mattero

*Item added

b. 2022- 2023 Special Education Liaison - \$2,500.00 Stipend

Site	Employee
PWHS-CSC	Rebecca Vandenberg

MOTION: To approve the appointments as indicated above with salaries prorated by start date, contingent on receipt of appropriate clearances and physicals, as required by law.

* **C13. Change in Assignment**

a. Professional Staff

Status	Name	Job Class	Position	Site	Effective Date	Salary	Salary Grade	Salary Step	Reason
Change in Assignment	Susan Norton	PRO	English Language Arts Site Based Teacher Leader	PWHS-CSC/PWHS-GAC	8/29/2022	\$84,197	BA	14	New Position

MOTION: To approve the change in assignment as indicated above.

* **C14. Miscellaneous Personnel Item**

a. Clerical/Secretarial Substitutes – Change in Rate

The Administration recommends that the rate of pay for clerical/secretarial substitutes be changed from \$10 per hour to \$13 per hour, effective June 1, 2022.

MOTION: To approve the miscellaneous personnel item as indicated above.

*Item added

D. PROPERTY COMMITTEE AGENDA

Jan Tong - Chair

William Callahan, Louella Richardson, Robert E. Wright, Sr. - Members

D1. Approval of Phase One Projects of the Facilities Master Plan

During the Property Committee Meeting held on June 1, 2022 the following improvements were determined for Phase One of the Facilities Master Plan:

East Lansdowne Elementary School

Summer 2023

- Renovate second floor classrooms (includes new HVAC and lighting)
- Complete ADA ramp at front of school and create secure vestibule

Fall 2023/Winter 2024

- Begin construction of elevator

Spring 2024

- Begin exterior window replacement

Summer 2024

- Renovate first floor classrooms (includes new HVAC and lighting)
- Complete final steps of renovation

Wm.B. Evans Elementary School

Summer 2023

- Replace existing heating system
- Renovate second floor classrooms (includes new HVAC and lighting)

Fall 2023

- Begin elevator installation

Winter/Spring 2024

- Begin corridor renovations

Summer 2024

- Renovate first floor classrooms (includes new HVAC and lighting)
- Complete final steps of renovation

Timeline TBD

- New full-size gymnasium and restrooms

Bell Avenue Elementary School

March 2024 Begin Construction/August 2024 Project Completed

- Corridor extension and elevator addition

Kerr Field

Winter 2023 Begin Project/August 2023 Complete Project
Winter 2023

- Survey site

Spring 2023

- Site design and layout

Summer 2023

- Land development

Fall 2023

- Secure local approvals

Phase One Estimated Costs:

East Lansdowne Elementary School	\$ 7,800,000
Evans Elementary School	\$14,400,000
Bell Avenue Elementary School	\$ 500,000
Kerr Field	<u>\$ 8,000,000</u>
Total	<u>\$30,700,000</u>

Phase One Funding:

ESSER Funds	\$12,500,000
Approved Loan	<u>\$10,000,000</u>
Total	<u>\$22,500,000</u>

The Board of School Directors agrees to seek additional funding totaling approximately \$8,000,000 to complete these projects, unless RCAP funding covers the projected gap.

MOTION: To approve the Superintendent's recommendation of Phase One Projects of the Facilities Master Plan, which include improvements to East Lansdowne, Evans and Bell Avenue Elementary Schools and Kerr Field, as indicated above.

**E. BUDGET AND FINANCE COMMITTEE AGENDA Jennifer Hoff - Chair
Monique Boykins, William Callahan, Louella Richardson - Members**

E1. Treasurer's Report

General Fund	Attachment B&F 1
Activities Account	Attachment B&F 2
Investments	Attachment B&F 3
Bond Fund	Attachment B&F 4

MOTION: To approve the Treasurer's Report, as per Attachments B&F 1, 2, 3, and 4.

E2. List of Bills

General Fund	June 27, 2022	Attachment B&F 5
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MOTION: To approve the List of Bills, as per Attachment B&F 5.

E3. Investment Depositories

The Administration requests the following institutions be approved as depositories for investing school district funds:

CitiBank
Citizens Bank
Franklin Mint Federal Credit Union
Fulton Bank
JPMorgan Chase Bank
Pennsylvania Local Government Investment Trust
Pennsylvania School District Liquid Asset Fund
Pennsylvania Treasurer's Invest
PNC Bank
Santander Bank
TD Bank
Univest Bank and Trust Company
U.S. Bank
Wells Fargo Bank

The above-listed institutions all meet the requirement of Section 440.1 of the Pennsylvania School Code and Act 72, which restricts how public schools may invest funds.

MOTION: To approve the above-listed institutions as depositories for investing purposes for the William Penn School District.

E4. Adoption of 2022-2023 General Fund Budget

MOTION: RESOLVED, that the budget of the William Penn School District, as presented, totaling \$106,655,428 be adopted, having been printed and presented to the Board and advertised in accordance with the School Code.

BE IT FURTHER RESOLVED that the William Penn School District Board of School Directors of Delaware County, Pennsylvania, hereby authorizes the appropriation and expenditure of funds as itemized in said budget during the fiscal year commencing July 1, 2022. The necessary revenue for same shall be provided by ½ of 1% real estate transfer tax levied and assessed by a resolution imposing the same for the fiscal year commencing July 1, 2022 and by a school tax on real estate, which is hereby levied and assessed at the rate of 28.95 mills on the dollar on the total amount of the assessed valuation on all property taxable for school purposes in the William Penn School District, Delaware County, Pennsylvania, or at the rate of \$28.95 on each \$1,000 of assessed valuation of taxable property.

E5. 2022 Homestead Exclusion Resolution

Attachment B&F 6

MOTION: To adopt the 2022 Homestead Exclusion Resolution, as per Attachment B&F 6.

F. POLICY COMMITTEE AGENDA

Joana Hopkins- Chair

Jennifer Hoff, Valerie Cook Henry, Wadiya Ivery, Louella Richardson - Members

F1. Second Reading of Amended Policy 220

ATTACHMENT POLICY #1

William Penn School District amended policies have been written by the Board of School Directors and have been reviewed by the Superintendent and the Solicitor. Each Board member has received a copy of the above-named policy for review and follow-up discussion.

As required by district policy, upon approval of the first reading, this policy was entered into the minutes of May 23, 2022, with a second reading and adoption presented for approval at the June Business Meeting.

- a) Policy 220 – Student Expression/Distribution - Pupils and Posting of Materials

MOTION: To approve the second reading and adoption of the William Penn School District amended Policy 220 and to enter such reading into the minutes.

NEW BUSINESS

I. PSBA Voting Delegate for Hybrid Delegate Assembly – November 5, 2022

MOTION: To appoint Jennifer Hoff to represent the William Penn School District as a Voting Delegate at the PSBA Hybrid Delegate Assembly on Saturday, November 5, 2022.